

ORIGINAL

ORDINANCE NO. 1154

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON, AMENDING THE PERSONNEL ADMINISTRATION MANUAL, 1974 EDITION, APPENDIX IV, BY AMENDING PAY PLANS A, B AND C IN ACCORDANCE WITH THE 1983-84 AGREEMENTS BETWEEN THE CITY AND THE WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES (SHOPS UNION) AND BETWEEN THE CITY AND THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS WHICH GRANT PAY INCREASES EFFECTIVE JANUARY 1, 1983 AND JULY 1, 1983.

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO
ORDAIN AS FOLLOWS:

SECTION 1. The Personnel Administration Manual, 1974 Edition, Appendix IV-2, is hereby amended by revising the salaries listed in Pay Plan A as set forth in Exhibit A, attached hereto and incorporated herein by this reference as if set forth in full.

SECTION 2. The Personnel Administration Manual, 1974 Edition, Appendix IV-4A, is hereby amended by revising the salaries listed in Pay Plan B as set forth in Exhibit B, attached hereto and incorporated herein by this reference as if set forth in full.

SECTION 3. The Personnel Administration Manual, 1974 Edition, is hereby amended by removing Appendix IV-8 - Index of Job Titles by Salary Grade, Fire Department and Appendix IV-9 - Fire Department Pay Plan by adding a new Appendix IV-8 Pay Plan D, Firefighter's Bargaining Unit as set forth in Exhibit C, attached hereto and incorporated herein by this reference as if set forth in full.

SECTION 4. The Personnel Administration Manual, 1974 Edition is hereby amended by changing the title of Appendix IV-8, Index of Job Titles by Pay Grade, Fire Department Pay Plan D-1 to Appendix IV-9, Index of Job Titles by Pay Grade, Fire Department Pay Plan D-1 as set forth in Exhibit D attached hereto and incorporated herein by this reference as if set forth in full.

SECTION 5. The effective date of the amendments to the Personnel Administration Manual, 1974 Edition, set forth in this ordinance, shall be January 1, 1983. This ordinance shall be in full force and effective five (5) days after passage and publication by posting as provided by law, provided that provisions affecting salaries of employees included in the bargaining unit represented by the Redmond Firefighter's Union, Local #2829, I.A.F.F., shall not be implemented prior to signing of the 1983-84 collective bargaining agreement between the City and the bargaining unit.


CITY OF REDMOND


MAYOR, CHRISTINE T. HIMES

ATTEST/AUTHENTICATED:


CITY CLERK, PAUL F. KUSAKABE

APPROVED AS TO FORM:
OFFICE OF THE CITY ATTORNEY

BY: 

FILED WITH THE CITY CLERK: 9-29-83
PASSED BY THE CITY COUNCIL: 10-4-83
SIGNED BY THE MAYOR: 10-4-83
POSTED: 10-6-83
EFFECTIVE DATE: 10-11-83
ORDINANCE NUMBER 1154

APPENDIX IV-2

CITY OF REDMOND

SALARY PLAN A

1983-84

(Exempt Salary Structure)

Section 1. Effective January 1, 1983, the following scale shall apply:

<u>SALARY GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>MIN. TO MAX. RANGE</u>
40	\$1,810	\$2,185	\$ 375
41	1,895	2,289	394
42	1,990	2,401	411
43	2,083	2,515	432
44	2,185	2,640	455
45	2,289	2,768	479

Section 2. Effective July 1, 1983, the following scale shall apply:

<u>SALARY GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>MIN. TO MAX. RANGE</u>
40	\$1,846	\$2,229	\$ 383
41	1,933	2,335	402
42	2,030	2,449	419
43	2,125	2,565	440
44	2,229	2,693	464
45	2,335	2,823	488

APPENDIX IV-4A

CITY OF REDMOND

SALARY PLAN B

1983-84

(Non-Exempt)

Section 1. Effective January 1, 1983, the following scale shall apply:

<u>PAY GRADE</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
1	\$1,010	\$1,035	\$1,064	\$1,093	\$1,123
2	1,064	1,093	1,123	1,155	1,188
3	1,123	1,155	1,188	1,220	1,253
4	1,188	1,220	1,253	1,288	1,325
5	1,253	1,288	1,325	1,362	1,400
6	1,325	1,362	1,400	1,440	1,480
7	1,400	1,440	1,480	1,522	1,565
8	1,480	1,522	1,565	1,609	1,653
9	1,565	1,609	1,653	1,700	1,750
10	1,653	1,700	1,750	1,798	1,848
11	1,750	1,798	1,848	1,901	1,956
12	1,848	1,901	1,956	2,011	2,069
13	1,956	2,011	2,069	2,131	2,192
14	2,069	2,131	2,192	2,256	2,320

Section 2. Effective July 1, 1983, the following scale shall apply:

<u>PAY GRADE</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
1	\$1,030	\$1,056	\$1,085	\$1,115	\$1,145
2	1,085	1,115	1,145	1,178	1,212
3	1,145	1,178	1,212	1,244	1,278
4	1,212	1,244	1,278	1,314	1,352
5	1,278	1,314	1,352	1,389	1,428
6	1,352	1,389	1,428	1,469	1,510
7	1,428	1,469	1,510	1,552	1,596
8	1,510	1,552	1,596	1,641	1,686
9	1,596	1,641	1,686	1,734	1,785
10	1,686	1,734	1,785	1,834	1,885
11	1,785	1,834	1,885	1,939	1,995
12	1,885	1,939	1,995	2,051	2,110
13	1,995	2,051	2,110	2,174	2,236
14	2,110	2,174	2,236	2,301	2,366

APPENDIX IV-8
CITY OF REDMOND
PAY PLAN D

January 1, 1983 - December 31, 1983
Firefighter's Bargaining Unit

Effective January 1, 1983:

<u>Grade</u>	<u>Step A</u> <u>0-12M</u>	<u>Step B</u> <u>13-24M</u>	<u>Step C</u> <u>25-36M</u>	<u>Step D</u> <u>37-48M</u>	<u>Step E</u> <u>49M+</u>
70 Firefighter	\$1,409	\$1,510	\$1,610	\$1,812	\$2,013
	<u>Step A</u> <u>0-6M</u>	<u>Step B</u> <u>7-18M</u>	<u>Step C</u> <u>19-30M</u>	<u>Step D</u> <u>31M+</u>	
71 Driver/Op. Inspector/ Investigator	\$2,063	\$2,114	\$2,166	\$2,214	
	<u>Step A</u> <u>0-12M</u>	<u>Step B</u> <u>13-24M</u>	<u>Step C</u> <u>25M+</u>		
72 Lieutenant	\$2,325	\$2,383	\$2,435		

Effective July 1, 1983:

<u>Grade</u>	<u>Step A</u> <u>0-12M</u>	<u>Step B</u> <u>13-24M</u>	<u>Step C</u> <u>25-36M</u>	<u>Step D</u> <u>37-48M</u>	<u>Step E</u> <u>49M+</u>
70 Firefighter	\$1,465	\$1,569	\$1,674	\$1,884	\$2,093
	<u>Step A</u> <u>0-6M</u>	<u>Step B</u> <u>7-18M</u>	<u>Step C</u> <u>19-30M</u>	<u>Step D</u> <u>31M+</u>	
71 Driver/Op. Inspector/ Investigator	\$2,145	\$2,198	\$2,253	\$2,303	
	<u>Step A</u> <u>0-12M</u>	<u>Step B</u> <u>13-24M</u>	<u>Step C</u> <u>25M+</u>		
72 Lieutenant	\$2,418	\$2,478	\$2,533		

APPENDIX IV-9
CITY OF REDMOND
INDEX OF JOB TITLES BY PAY GRADE
FIRE DEPARTMENT
PAY PLAN D-1

Pay Grade 81

Receptionist Clerk

Pay Grade 82

Pay Grade 83

Department Secretary
Mechanic's Assistant

Pay Grade 84

Pay Grade 85

Public Information Officer
Inspector/Investigator
Instructor
Mechanic

Pay Grade 86

Pay Grade 87

Fire Marshall
Battalion Chief

Pay Grade 88

Pay Grade 89